

MINUTES OF THE LEWIS COUNTY BOARD OF EDUCATION

Monday, December 14, 2020

Date: December 14, 2020

Time: 5:00 p.m.

Kind of Meeting: Regular

Where Held: Administration Building

Presiding Officer: James Flesher, President

Members Present: Mike Holden – via phone, David Bush, Phyllis Hinterer, Kenny Lowther – via phone

Dr. Robin Lewis, Superintendent

Regular Meeting Attendance via phone: 304-884-6901, 304-517-3094, 304-269-6507, 681-495-7272, 304-517-9065, 304-439-6551, 304-203-8932, 304-517-5951, Rhonda Judy

Regular Meeting in attendance: Staff Members: Jeff Tidd, Melissa Riley, Gerald Paugh, Rex Helmick, Kim Bonnett, Kyre-Anna Minney, Cynthia Nesselroade, Terry Sprouse, Allen Heath, Monika Weldon, Danny Heater

The board on motion duly seconded, and unanimously approved, unless otherwise noted, the following action was taken and business transacted.

At 5:00 p.m., the board met to conduct a work session.

The regular meeting was called to order by James Flesher, Board President, at 6:03 p.m.

The pledge of allegiance was led by Allen Heath, Band Director, Lewis County High School.

The following agenda adjustments were made:

Move agenda item: XVII. Reports – 3. December Child County – K. Minney to be conducted after agenda item VII. – Approve Minutes.

Board President, James Flesher informed the board and individuals present as per West Virginia Code 6-9A-4 that it would be necessary for the board to go into executive session to “discuss student expulsion agreement”, and on motion by Phyllis Hinterer and seconded by David Bush, the board went into executive session at 6:05 p.m., with a 5-0 vote.

Dr. Robin Lewis, Superintendent and Cynthia Nesselroade, Discipline Coordinator, sat with the board in the executive session.

On motion by Mike Holden and seconded by David Bush, the board adjourned the executive session at 6:12 p.m., with a 5-0 vote.

No action was taken in the executive session.

On motion by Phyllis Hinterer and seconded by Kenny Lowther, the board upheld the superintendent's recommendation to expel Student (20-21MM) for the remainder of the 2020-2021 school year. Student (20-21MM) will be required to virtually attend the Alternative Learning Center and remain involved in credit recovery. Student (20-21MM) will not be allowed on school property during the expulsion except to attend the Alternative Learning Center. The length of the expulsion can be reviewed and adjusted by Superintendent Dr. Robin Lewis upon the review at any time, with a 5-0 vote.

There were no delegations.

Dr. Robin Lewis, Superintendent, recognized the award of the Innovation Grant for PCES.

Julie Radcliff recognized Robert L. Bland Middle School students for being chosen to display their Christmas ornaments in Charleston.

After requesting and making no corrections to the minutes of the meetings held on November 9, 2020 and November 16, 2020, on motion by David Bush and seconded by Phyllis Hinterer, the minutes were approved as submitted, with a 5-0 vote.

Kyre-Anna Minney discussed the December child county report with the board.

On motion by David Bush and seconded by Mike Holden, the board approved the following consent agenda item, with a 5-0 vote:

- A. Exception to the Attendance Policy:
 - 1. Student E.H.

On motion by Phyllis Hinterer and seconded by Kenny Lowther, the board approved the following consent agenda item, with a 5-0 vote:

- B. Out of County Student Transfer:
 - 1. Shylia Parker, requesting that her 8th grade child be permitted to attend Lewis County Schools (Robert L. Bland Middle School) for the 2020-2021 school year. (Home School County is: Gilmer)

Dr. Lewis gave a COVID-19 update.

Jeff Tidd spoke to the board about benchmarking.

On motion by Phyllis Hinterer and seconded by Mike Holden, the board approved the Evacuation Transport Agreement with Crestview Manor for the 2020-2021 school year, with a 5-0 vote.

Phyllis Hinterer, Board Vice President, took over conducting the meeting.

David Bush made a motion to discuss agenda item: XI. Consider and approve when outside agencies use our facilities who is responsible for paying for cleaning during COVID-19. Kenny Lowther seconded the motion.

David Bush amended his motion to include that the youth leagues will be responsible for general cleaning after use of facilities and the Lewis County Board of Education will be responsible for sanitizing. The adult leagues will be responsible for general cleaning and the Lewis County Board of Education will be responsible for sanitizing. Mike Holden seconded the motion. Kenny Lowther and James Flesher abstained from voting. Motion carries with a 3-0 vote.

James Flesher, Board President, took over conducting the meeting.

On motion by David Bush and seconded by Kenny Lowther, the board advanced Policy Chapter 5350 – Student Suicide to the second reading, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by Mike Holden, the board advanced Policy Chapter 3362 – Anti-Harassment and Violence to the second reading, with a 5-0 vote.

On motion by David Bush and seconded by Phyllis Hinterer, the board advanced Policy Chapter 2431 – Interscholastic Athletics to the second reading, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by David Bush, the board advanced Policy Chapter 3431 – Personal Leave – Professional to the second reading, with a 5-0 vote.

On motion by David Bush and seconded by Kenny Lowther, the board advanced Policy Chapter 4431 – Personal Leave – Service to the second reading, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by David Bush, the board advanced Policy Chapter 4215 – Use of Tobacco By Service Personnel to the second reading, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by David Bush, the board advanced Policy Chapter 4124.02- Continuing Contract – Service Personnel to the second reading, with a 5-0 vote.

On motion by David Bush and seconded by Kenny Lowther, the board advanced Policy Chapter 4120 – Employment of Service Personnel to the second reading, with a 5-0 vote.

Board President, James Flesher informed the board and individuals present as per West Virginia Code 6-9A-4 that it would be necessary for the board to go into executive session to

“discuss personnel”, and on motion by Phyllis Hinterer and seconded by David Bush, the board went into executive session at 7:08 p.m., with a 5-0 vote.

Dr. Robin Lewis, Superintendent sat with the board in the executive session.

On motion by David Bush and seconded by Phyllis Hinterer, the board adjourned the executive session at 7:39 p.m., with a 5-0 vote.

No action was taken in the executive session.

The following personnel have the recommendation of the Superintendent.

On motion by Mike Holden and seconded by David Bush, the board accepted the following resignations, with a 5-0 vote:

- a. **Jeanne Louk**, resignation, Girls Soccer Coach, Robert L. Bland Middle School, effective December 1, 2020.
- b. **Leslie J. McCue**, resignation, Bus Operator, Lewis County Schools, effective December 31, 2020.

On motion by Phyllis Hinterer and seconded by David Bush, the board approved the following requests, with a 5-0 vote:

- a. **Latricha Benedum**, Approve additional classification as Autism Mentor, effective November 9, 2020.
- b. **Karen Shafer**, Approved additional classification as Autism Mentor, effective November 9, 2020.
- c. **Joyce Pumphrey**, rescind hire as substitute cook, effective December 14, 2020.
- d. **Amy Gosa**, approve extension of non-paid medical leave of absence through March 31, 2021.
- e. **Leroy Snyder**, remove from Substitute custodian list, effective December 15, 2020.
- f. **Susan Currence**, approve non-paid medical leave of absence from November 6, 2020 through November 29, 2020 and donated sick days.
- g. **Ronald Taylor**, approve non-paid medical leave of absence from November 9, 2020 through January 21, 2021.

On motion by Mike Holden and seconded by David Bush, the board employed the following professional personnel, with a 5-0 vote:

- c. **Laura Atha**, Spanish Teacher, Lewis County High School, effective December 16, 2020.
- e. **Allisa Dilling**, Grade 6 Teacher, Robert L. Bland Middle School, pending

certification and background check.

- h. **Lori Hill**, Preschool/Preschool Special Needs Teacher, Jane Lew Elementary School, effective December 16, 2020.
- i. **Brenda Riffle**, Substitute Teacher, effective December 16, 2020, and **Mikayla Walsh**, Substitute Teacher, pending background check, Lewis County Schools.

On motion by Mike Holden and seconded by Kenny Lowther, the board employed the following service personnel, with a 5-0 vote:

- a. **Deborah Kirkpatrick**, Day-to-Day Substitute Cook, pending training and background check.
- d. **Loria Brown**, Cafeteria Manager/Cook, Lewis County High School, effective December 16, 2020.
- e. **Lora Coffield**, Itinerant Special Education Aide, Robert L. Bland Middle School, effective December 16, 2020.
- f. **Edward Brightbill**, Temporary Bus Operator, effective December 3, 2020.

On motion by Phyllis Hinterer and seconded by David Bush, with James Flesher abstaining, the board employed the following service personnel, with a 4-0 vote:

- g. **Jennifer Padgett**, Bus Operator, Lewis County Schools, effective December 3, 2020.

On motion by Phyllis Hinterer and seconded by Kenny Lowther, the board employed the following extracurricular professional vacancies, with a 5-0 vote:

- b. **Elizabeth Harris**, Beginning Teacher Mentor, English/Language Arts, Robert L. Bland Middle School, effective December 16, 2020.
- c. **Sonya Turner**, Beginning Teacher Mentor, Health, Robert L. Bland Middle School, effective December 16, 2020.
- d.. **Kristina Benedum, Roanoke Elementary School, Denise Sprouse and Judy Jerden for Jane Lew Elementary School**, SAT Coordinators, Lewis County Schools, effective December 16, 2020.
- e. **Teresa Blend**, Beginning Teacher Mentor, Special Education, Robert L. Bland Middle School, effective December 16, 2020.

On motion by Mike Holden and seconded by David Bush, the board employed the following extracurricular service vacancies, with a 5-0 vote:

- a. **Ezra Cutright**, Service Competency Performance Examiner, effective December 16, 2020.
- b. **Stephanie Bishop** and **Barbara Smarr**, Special Education Bus Aide, effective

December 16, 2020.

On motion by David Bush and seconded by Kenny Lowther, the board approved the payroll/payment of bills - \$3,532,850.90, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by David Bush, the board approved the budget revisions 1000-1006, with a 5-0 vote.

David Bush made a motion and Phyllis Hinterer seconded the motion to discuss agenda item: XV. Finance – 3 & 4 (Approve Monthly Financial Reports for September and October, 2020).

On motion by James Flesher and seconded by Mike Holden, the board tabled the following agenda item until the next meeting to correct copied pages, with a 5-0 vote:

XV. Finance – 3 & 4 (Approve Monthly Financial Reports for September and October, 2020).

Monika Weldon gave the flood insurance report to the board.

Monika Weldon discussed the elementary teacher overage pay to the board.

Melissa Riley gave a facilities/construction update on the LCHS bleachers.

Mike Holden gave a report on Tri-County.

David Bush gave a report on the Leading Creek meeting.

The Board gave an update on the WV School Board Association Training.

Dr. Lewis gave a report on the snow days – inclement weather/remote learning day statement.

Rhonda Judy discussed the school boundaries report with the board.

The next regular meeting in December will be held on Monday, December 21, 2002, at 6:00 p.m., at the Administration Building. The board will conduct a work session at 5:00 p.m.

The first regular meeting in January will be held on Monday, January 11, 2020, at 6:00 p.m., at the Administration Building.

On motion by James Flesher and seconded by Phyllis Hinterer, the board adjourned at 8:46 p.m., with a 5-0 vote.