

MINUTES OF THE LEWIS COUNTY BOARD OF EDUCATION

Monday, January 27, 2020

Date: January 27, 2020

Time: 6:00 p.m.

Kind of Meeting: Regular

Where Held: Administration Building

Presiding Officer: James Flesher, President

Members Present: Mike Holden, Vice President, Paul Derico, Phyllis Hinterer, Connie S. Riffle
Dr. Robin Lewis, Superintendent

Regular Meeting Attendance: Rebecca Young, Bob Nicholson, Carolyn Sturm, Pam Campbell, Katy Craig, Bill Hunt, Jo Ann Hunt, Stephanie Wolverton, Andre' D'Amour, Amy Carpenter, Sam Carpenter, Scott Carpenter, Lisa Stutler, Brittney Barlett, Taylor Beam, Abigail Oldaker, Ella McDougal, Alan Westfall, Cameron Ross, Bruce Heater, Jeff Heater, Tammy Heater, Sherri Marple, Michelle Taylor, Stephanie Westfall, Alden Butcher, Tina Cunningham, Larry Wilson, Bob Gricewich, Elizabeth Gricewich, Linda Locke, Brycen Williams, Millie Metzgar, Sharon Bleigh, Noah Hamrick, Larry Wilson, Chris Heater, Sylvia McNeish, Stanley Herrod, Adam Burkhammer; Staff Members: Lesley White, Chris Curry, Joe Shackelford, Terry L. Sprouse, Randy Starcher, Kimberly Bonnett, Melissa Riley, Tommy Gettings, Doug Davisson, Wendy Smith, Rob Smith, John Whiston, Christie Lybarger, Robert Stewart, Chris Derico, Carol Williams, Gerald Paugh, Christina Herrod, Jim Stutler, Allen Heath, Connie Bailey, Ezra Cutright, Barb Tucker, Patty Weaver, Kristina Benedum, Becky Markley, Brad Taylor, Ron Taylor, Evan Sears, LJ McCue, Robert Grose, Mike Francis, Tom Daniels, Chuck Everitts, Kris Daniels, Sgt. Mike Cayton, Dustin Cogar, Monika Weldon, Brian Fisher

The board on motion duly seconded, and unanimously approved, unless otherwise noted, the following action was taken and business transacted.

The regular meeting was called to order by James Flesher, Board President

The pledge of allegiance was led by Lesley White, LCHS Teacher.

The board conducted the 2020-2021 school calendar hearing.

There were no agenda adjustments.

Dr. Lewis recognized Stonewall Resort (Stephanie Wolverton and Andre' D Amour for their support to the students of Lewis County Schools.

Dr. Lewis recognized the Weston Rotary Club (Chris Heater, Tina Cunningham, Larry Wilson, Bob Gricewich, Sylvia McNeish, Elizabeth Gricewich, Alden Butcher, Linda Locke, Paul

Derico and Phyllis Hinterer) for their support to the students of Lewis County Schools and for the annual Christmas Dinner they give to the elementary students.

Mst. Sgt. Bill Linger recognized the LCHS Robotics Team (Cameron Lattea, Ben Goodwin, Owen Spangler, Isaac McCormick, Levi Wilcox, Destiny Jenkins, Jonathan Blake, Allison White) for their first place championship they earned at the VEX Robotics Competition.

Brian Fisher presented the LC Board of Education with a Walkersville Jersey that was recognized during the recent “Throw Back” night.

Lewis County High School Channel 3 AV Presentation was given by Lesley White and Christiana Lybarger.

Board President, James Flesher informed the board and individuals present as per West Virginia Code 6-9A-4 that it would be necessary for the board to go into executive session to “conduct a student expulsion hearing for Student (19-20BA)”, and on motion by Connie S. Riffle and seconded by Phyllis Hinterer, the board went into executive session at 6:34 p.m., with a 5-0 vote.

Those in attendance for the student expulsion hearing for Student (19-20BA): James Flesher, Board President, Paul Derico, Board Member, Phyllis Hinterer, Board Member, Mike Holden, Board Member, Connie S. Riffle, Board Member, Dr. Robin Lewis, Superintendent, Chris Derico, Discipline Coordinator.

On motion by Paul Derico and seconded by Connie S. Riffle, the board adjourned the executive session at 6:43 p.m., with a 5-0 vote.

No action was taken in the executive session.

On motion by Mike Holden and seconded by Phyllis Hinterer, the board upheld the Superintendent’s recommendation to expel Student (19-20BA) for the remainder of the 2019-2020 school year. The motion carried with a 5-0 vote.

Sgt. Mike Cayton, Pro-Officer, gave a presentation on purchasing a drug dog.

On motion by Mike Holden and seconded by Connie S. Riffle, the board approved the following consent agenda item, with a 5-0 vote:

- A. Use of Buildings and Grounds:
 1. William C. White, Jane Lew Lions Club, Lions Bingo, Jane Lew Elementary School cafeteria, April 18, 2020, 8:00 a.m. – 4:00 p.m.

On motion by Phyllis Hinterer and seconded by Paul Derico, with Mike Holden voting in the negative, the board approved the following consent agenda item, with a 4-1 vote:

B. Out of State Meeting Request:

1. Britainey Cooper, National Association of School Psychologists 2020 Conference, Baltimore, Maryland, February 18-21, 2020.

On motion by Phyllis Hinterer and seconded by Connie S. Riffle, with Paul Derico abstaining and Mike Holden voting in the negative, the board approved the following consent agenda item, with a 3-1 vote:

2. Chris Derico, School Nutrition Association Legislative Conference, Washington, D.C., May 7-9, 2020.

On motion by Connie S. Riffle and seconded by Phyllis Hinterer, the board approved the following consent agenda item, with a 5-0 vote:

C. Exception to the Attendance Policy:

1. Student C.J.

On motion by Paul Derico and seconded by Mike Holden, the board approved the following consent agenda item, with a 5-0 vote:

C. Exception to the Attendance Policy:

2. Student H.P.

On motion by Phyllis Hinterer and seconded by Connie S. Riffle, the board approved the following consent agenda item, with a 5-0 vote:

C. Exception to the Attendance Policy:

3. Student T.W.

The only policy committee group that was ready to present at the board meeting was the Bus Operators.

Rob Smith, Bus Operator, discussed policy recommendations on behalf of the bus operators. Mr. Smith asked the following:

1. Policy 3.43.3 be removed and replaced with the following: "General Provisions: All full-time employees of the Board are expected to work their contracted time per week. Any hours worked between 30-40 will be at regular pay. Over 40 - time and a half."
2. Policy 3.43.4 be removed totally.

3. Policy 3.43.5 – the break down of the employees need to remain the same
4. Policy 8.2.6 – Drivers Pay for Extracurricular Runs. “Needs to go back to hourly rate for whoever that driver is on that run for that day. That’s what it used to be and that was supposed to be revisited every other year, that’s never been done. Mr. Flesher, Board President, asked for clarification of the hourly rate. Mr. Smith stated that they wanted “hourly rate” for extra duty runs. Mr. Smith also stated, “Change it to 1/6 of daily rate it will take care of the 1/7 daily rate.”
5. Policy 3.43.25 – Weighted average method. Remove as well. Replace with, “separate method”.

After discussion for clarity, Dr. Lewis confirmed with Mr. Smith that they are asking for 1/6 daily rate for field trips, 30-40 hours paid at hourly rate and hours worked after 40 would be paid at true time and a half.

James Flesher asked Dr. Lewis to have an estimated cost proposal at the next regular board meeting regarding of what Mr. Smith is requesting.

James Flesher asked the board what their pleasure was regarding having a special meeting before the next regular meeting to place the bus operator policy committee recommendations on the board agenda for approval.

Mike Holden would like to have a special meeting before the levy. Connie S. Riffle would like to see a finance report on what the cost is going to be. Phyllis Hinterer wants to be fair to everyone and wants to know what the finance expectations will be. She can’t imagine that this information will be available by then. Paul Derico suggested that the board take a vote as to whether they should have a special meeting or not.

Mr. Bill Hunt appeared before the board and individuals present as a delegation to speak about the bulletin board issue at Lewis County High School.

Mr. Adam Burkhammer appeared before the board and individuals present as a delegation to speak about the bulletin board issue at Lewis County High School.

Mr. Bob Nicholson appeared before the board and individuals present as a delegation to speak about the basketball programs.

Terry Sprouse, WVEA Representative, appeared before the board and individuals present as a delegation to discuss the employee comp time.

Wendy Smith, Bus Operator, appeared before the board and individuals present as a delegation to discuss transportation issues.

On motion by Phyllis Hinterer and seconded by Paul Derico, the board advanced Policy Chapter 3.16 – Reduction in Classroom Teaching Positions in Elementary Schools to the first reading, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by Connie S. Riffle, the board advanced Policy Chapter 3.16B – Reduction in Force – Classroom Teachers & Other Professional Personnel to the first reading, with a 5-0 vote.

On motion by Paul Derico and seconded by Phyllis Hinterer, the board advanced Policy Chapter 3.16C – Reduction in Classroom Teaching Positions in Elementary Schools to the first reading, with a 5-0 vote.

On motion by Connie S. Riffle and seconded by Mike Holden, the board advanced Policy Chapter 6.48 – Instruction Resource Materials to the first reading, with a 5-0 vote.

The following personnel have the recommendation of the Superintendent.

On motion by Paul Derico and seconded by Connie S. Riffle, the board accepted the following resignations, with a 5-0 vote:

- a. **Kelsey Luke**, resignation, Day-to-Day Substitute Aide, effective January 16, 2020.
- b. **Janet McCourt**, Resignation, Day-to-Day Substitute Aide, effective January 18, 2020.

On motion by Mike Holden and seconded by Phyllis Hinterer, the board approved the following requests, with a 5-0 vote:

- a. **Nathan West**, approve additional classification as Autism Mentor, effective immediately.

On motion by Mike Holden and seconded by Phyllis Hinterer, the board employed the following professional personnel, with a 5-0 vote:

- k. **Sarah Linger(LCHS), Deena Lewis (JLES), Marissa Shanholtz (RLBMS)** and **Kylea Arnold (RES)**, Communities in School Site Coordinators, effective January 29, 2020, pending background checks.
- l. **William Tucker**, Career Coach, Lewis County High School, effective January 29, 2020.

On motion by Paul Derico and seconded by Mike Holden, the board employed the following extracurricular professional personnel, with a 5-0 vote:

- c. **Jared Fitzwater**, After School Homebound Education Facilitator, Leading Creek Elementary School, effective January 29, 2020.

On motion by Connie S. Riffle and seconded by Phyllis Hinterer, the board approved the following list of parent volunteers for the 2019-2020 school year, with a 5-0 vote:

Lewis County High School: Michael Fletcher, Christian Roddy, Jill Roddy

Peterson-Central Elem. School: Charla Chipps, Mikayla Davisson, Christian Roddy, Jill Roddy, Donald Wine

Robert L. Bland Middle School: Charla Chipps, Christian Roddy, Jill Roddy

The board received approved meeting requests.

On motion by Connie S. Riffle and seconded by Paul Derico, the board approved the payroll/payment of bills - \$824,091.65, with a 5-0 vote.

On motion by Phyllis Hinterer and seconded by Connie S. Riffle, the board monthly financial report for December, 2019, with a 5-0 vote.

Melissa Riley gave a construction update on the roofing project at Lewis County High School.

Barb Tucker gave a report/presentation on Student Risk Review.

The Board reviewed the Neola Policy Templates for Processing po0100-po0152.

Dr. Lewis gave Superintendent updates.

Mike Holden gave a report on Tri-County.

Mike Holden also questioned why Dr. Lewis doesn't allow individuals to be put on board agendas without speaking to her first.

Connie S. Riffle spoke about her concern for students when the buses didn't run.

Connie S. Riffle also spoke about a parent concern of cleaning classrooms during flu season.

Paul Derico asked if there has been an update of the Comprehensive Educational Facilities Plan.

Phyllis Hinterer voiced that the Board needs to get through the policies.

James Flesher thanked everyone that came to the board meeting this evening with their concerns over the bulletin board issue.

The board received the following board information:

- a. Shuttle Bus Run Report

- b. WVDE Grant Awards: \$18,216.16; Individuals with Disabilities Education Act - \$39,359.39; \$280,000.00; Rural & Low Income - \$49,178.01.

James Flesher asked the Board individually what their pleasure was as to whether to have a special meeting before the next regular board meeting to discuss/approve policy committee recommendations.

Phyllis Hinterer feels that all issues/classifications need to be dealt with at the same time.

Paul Derico feels he is not ready to vote until he knows the finances of the Board after the Levy Election.

Connie S. Riffle's concern is whether the financial information for each policy committee recommendations will be available for the board members to look over before making any decisions.

Mike Holden wants the policy committee recommendations to be approved prior to the levy, therefore, he is in favor of having a special meeting prior to the next regular board meeting.

The next regular meeting will be held on Monday, February 10, 2020, at 6:00 p.m., at the Administration Building.

On motion by Paul Derico and seconded by Connie S. Riffle, the board adjourned at 9:28 p.m., with a 5-0 vote.